

Leadership & Commitment

Oliver Thorne as Chief Executive Officer (CEO) of XVII Group is ultimately responsible for directing and controlling the company at the highest level.

Oliver Thorne ensures that the leadership policy forms an integral part of our business objectives and practice, we actively promote the use of risk based thinking and the use of process approach throughout our business.

Oliver Thorne ensures that our Occupational Health & Safety (OHS) and Environmental Management Systems (EMS) achieves its intended outcomes outputs engaging, directing, and supporting staffs to contribute to the effectiveness of our OHS & EMS management system and ultimately promoting continual improvement.

LEADERSHIP POLICY STATEMENT

/LPS/06/2026)



The objective of this Policy statement is to demonstrate Top Management Commitment to the success and continual improvement of our Occupational Health & Safety (OHSMS) and Environmental (EMS) ISO Management systems.

It is the Policy that links all other procedures within our operation. To ensure success and continual effectiveness of the system we will do the following:

- Promote and enhance customer satisfaction;
- Ensure Policy is established, Communicated, Understood and Implemented;
- Ensure strategic direction of organisation is established and communicated;
- Ensure Objectives are established and achieved;
- Promote Risk Based thinking and Improvement throughout the Business whilst addressing any Risk or Opportunity;
- Ensuring Resources are available for effective management of the OHS and EMS;
- Communicating the importance of effective OHS & EMS system management and conformity with it;
- Ensure OHS and EMS achieves intended results, review and report on this performance;
- Assign responsibility for OH&S and EMS management;
- Engaging, directing and supporting persons to contribute to an effective OH&S and EMS;
- Promote Continuous Improvement;
- Support other management roles in their demonstration of Leadership;
- Ensure requirements of the standard, the system, statutory and regulatory obligations are met;
- Ensure all processes achieve intended outcome.

Signing this Policy is demonstration of commitment to its objective. It is the responsibility of the following individuals to ensure communication, understanding and implementation by all employee's, sub-contractors, contractors under their control or influence.

Oliver Thorne
(Chief Executive
Officer)

9th January 2026

A handwritten signature in black ink, appearing to read "Oliver Thorne".