

**INTRODUCTION**

Seventeen Group Limited (XVII) aspires to be leaders in business risk management and our overall Occupational Health and Safety (OHS) performance. Driven by our general business principles and overall company values, OHS is integral to the way we conduct our business and must be incorporated into every aspect of our work.

We care for people. A safe and health working environment will be provided to each employee, contractor and visitor. Through consistent and continual efforts, incidents and occupational illness can be prevented. Top management leadership and commitment and overall involvement is fundamental crucial in driving a proactive health and safety culture at all of our locations where employees, contractors and visitors conduct our business activities on behalf of XVII.

**HEALTH AND SAFETY OBJECTIVES AND PRINCIPLES**

XVII is passionate about maintaining a safe and healthy work environment for its employees, contractors, and visitors, and therefore, is committed to establishing and achieving the following objectives and principles of the OHSP are:

- Providing a positive safety culture in which every employee, contractor and visitor feels free to speak up about non-conformance, undesirable or unsafe situations or any other OHS related issue
- Having a risk-based process in place for the identification, classification, prioritisation and control of hazards and risks.
- Providing all employees, contractors and visitors with relevant information, operational controls and regular training on OHS requirements to enable them to conduct their activities safely.
- Consult and collaborating with employees and/ or their representatives and other stakeholders on OHS Matters
- Implement a Plan-Do-Check-Act systematic approach to ensure continual improvement on OHS performance
- To establish and maintain an Occupational Health Safety Management System (OHSMS) which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice and any other client specific requirements.
- To ensure sufficient financial and physical resources are available to meet the objectives of the OHSMS, as well as all applicable statutory and regulatory requirements.
- To ensure occupational health and safety objectives are set, monitored and reviewed at regular intervals.
- To update operations in response to advances in technology, changes to industry best practice and new understanding in health and safety.

**RESPONSIBILITY**

Paul Anscombe as CEO has ultimate and overall responsibility for the OHSP and OHSMS including formulation, development, implementation and encouraging commitment by personnel at all levels of the XVII, but, due to the nature of our activities it is necessary to delegated day-to-day duties to competent persons who have the responsibility for the co-ordination, implementation and monitoring of the policy throughout the organisation.

All employees, contractors and visitors are responsible for policy implementation by cooperating, participating and contributing to its success through their actions and suggestions.

**TOP MANAGEMENT LEADERSHIP AND COMMITMENT**

Paul Anscombe as Chief Executive Officer (CEO) recognises and accepts responsibility to provide a safe and healthy working environment and to prevent injury and ill health for all employees, sub-contractors and visitors who attend XVII premises and transient work sites and others (e.g., internal, and external stakeholders) who may be affected by the conduct of our operations. By signing this OHSP, the CEO gives approval to the OHSMS and in supporting Company Processes.

**COMMUNICATION**

This OHSP is communicated to all employees, contractors, and visitors. A copy is displayed on employee notice boards at the Head Office and regional offices and published on the company websites and internal company shared drive. All employees are encouraged to read it and communicate any queries to their Line Manager and/or Director. Copies are made available to interested parties on request.

**Paul Anscombe**  
**Chief Executive Officer**

**Signed**  
**DATE: 01<sup>st</sup> January 2023**

